

Star Trek: Mission Chicago Anti-Harassment Policy (the “Policy”)

Star Trek: Mission Chicago has a zero-tolerance policy for harassment of any kind, including, but not limited to:

- stalking
- intimidation
- offensive verbal comments
- physical assault and/or battery
- harassing or non-consensual photography or recording
- sustained disruption of panels, signings and other events
- bathroom policing
- inappropriate physical contact
- unwelcome physical attention
- hate symbols

in relation to, but not limited to:

- race
- color
- national origin
- gender
- gender identity
- gender presentation
- sexual orientation
- age
- body size
- disability
- appearance
- religion
- citizenship
- pregnancy

This Policy applies not only to in-person *Star Trek: Mission Chicago*, but also on any website, platform or social media account associated with *Star Trek: Mission Chicago*.

To report an incident during an in-person show please contact the nearest staff member or security officer for assistance.

If a person engages in harassing behavior, in-person at a *Star Trek: Mission Chicago* event and/or on any website, platform or social media account associated with *Star Trek: Mission Chicago* *Star Trek: Mission Chicago* staff and personnel may take prompt action in any form they deem appropriate in their sole discretion, including expulsion from *Star Trek: Mission Chicago* with no refund and being barred from future *Star Trek: Missions* events and/or from using any website, platform or social media account associated with *Star Trek: Mission*. This Policy applies to EVERYONE; exhibitors, fans (attendees), speakers, guests, professionals, press, staff, volunteers, and security are all subject to this Policy.

Please remember; anyone can report harassment. If someone's behavior has made you uncomfortable, or if you witness the same happening to someone else, you should immediately contact *Star Trek: Mission Chicago* staff and/or the security team. If the incident takes place onsite at a *Star Trek: Mission Chicago* event, you may also come to an info booth. If appropriate, *Star Trek: Mission Chicago* staff may contact local law enforcement, provide escort, offer a safe place, or otherwise assist those experiencing harassment to make sure they feel safe.

Remember: Cosplay is not consent. Keep your hands to yourself. If you would like to take a picture with or of another *Star Trek: Mission Chicago* fan, always ask first and respect that person's right to say no. When at a *Star Trek: Mission Chicago* event, or using a website, platform or social media account associated with *Star Trek: Mission Chicago*, be respectful, be nice, be cool, and be kind to each other. Compliance with this Policy is mandatory in order to attend a *Star Trek: Mission* event or view, participate with, or utilize any website, platform or social media account associated with *Star Trek: Mission*

Reedpop's mission is to create a fun, safe, welcoming, awesome event where fans of all kinds can come together and celebrate. We want you to not only have the most amazing experience ever, and be able to do so in an environment where you are safe and accepted. As fans ourselves, we understand the importance of creating a safe space for everyone who attends *Star Trek: Mission Chicago* and/or views, participates with, or utilizes any website, platform or social media account associated with *Star Trek: Mission*.